



Empowering Future Leaders: The Impact of Irma Rangel Young Women's Leadership School on Latina and African American Females in STEM

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Irma Rangel Young Women's Leadership School: Our Story

- Opened in 2004 to create STEM opportunities for minority females
- First all-girls public school in Texas
- Public-private partnership between YWPN and Dallas ISD
- 82% of our Senior class are first generation graduates

Ethnicity

Other

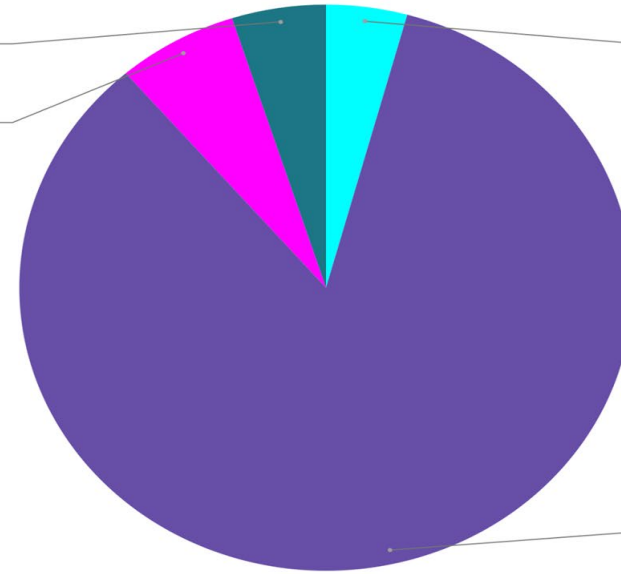
5.0%

White

6.4%

African American

4.3%



Hispanic

84.4%

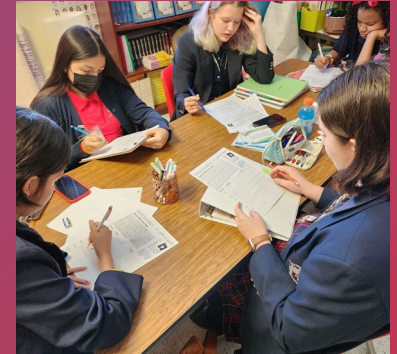


Rangel Rankings

U. S. News Rankings

- #23 in National Rankings
- #2 in Texas High Schools
- #2 in Dallas, TX Metro Area High Schools
- #2 in Dallas Independent School District High Schools
- #10 in Magnet High Schools
- #6 in Texas Middle Schools

We are a two time National Blue Ribbon School
2011 and 2017



Our Secret Sauce: The Three Pillars

- Academic Achievement
- Wellness/Sisterhood
- Leadership



Key Feature: Full-time Academic College Success Advisor

- One to One College Advising
- College Applications
- Parent University
- SOAR Program
- Financial Assistance/Scholarships
- Resume/ Essay
- Hosting College Rep Visits

Academic Achievement: Building Strong Foundations



- 15 AP Courses: Students take 1-2 AP courses starting freshman year
- All Honors or Advanced Core Content classes
- PSAT for 8th through 11th grade
- ACT/SAT Prep: Privately funded by YWPN with private tutors
- Strong Fine Arts Program for a well-rounded education
- Strong STEM Focused Classes
- Summer AP College Board training for all AP teachers
- 4 AP Institute Readers on campus
- Rigorous ongoing professional development
- Calibration walks

Sisterhood and Wellness: Fostering Student Voice

- NEST Program: Privately funded by YWPN
- Legacy Projects led by our Senior PALS Class
- Traditions:
 - Installation for incoming 6th-grade and new students/staff
 - Crossing Over: Big sister/little sister program (9th and 12th graders)
 - 6th Grade Toolkit: Seniors develop advisory lessons for 6th graders
 - Traditions Week with sisterhood points for participation
- Active Student Council for each grade level
- Largest LULAC Council in the state of Texas
- NJHS and NHS



Servant Leadership: Empowering Future Leaders

- Focus on developing leadership skills through community service
- Encouraging students to identify and address community needs
- Promoting a sense of social responsibility and civic engagement
- Providing opportunities for students to lead initiatives and projects
- Fostering collaboration and teamwork skills
- Developing empathy and understanding of diverse perspectives
- Peer Assistance and Leadership Service Class



Our Impact: Impressive Outcomes



- 100% high school graduation rate since 2009
- 100% four-year college acceptance rate since 2009
- \$24 million in academic and merit scholarship offers for Class of 2024
- 25% of Class of 2024 received full-ride or full-tuition offers
- 98% college enrollment rate (national average for similar schools: 50%)
- 98% 1st to 2nd year college persistence rate (national average: 76%)
- 76% six-year college graduation rate (national average: 25%)



What Makes Rangel Special: Culture and Climate

- Mission-driven approach from start to finish
- Over 380 colleges have accepted Rangel students
- High demand from college recruiters: 100+ campus visits annually

College Recruiter Testimonials:

- ❖ "Staff understands the mission; genuine happiness in work environment"
- ❖ "Rangelians positively impact university culture and become campus leaders"
- ❖ "Students engage in thoughtful conversations and ask insightful questions"

Introduction to the Best: Student Perspectives



Jenena Bottinelli
Senior - Class of 2025



Alyssa Robert
Senior - Class of 2025

Student Life

- Introduction
- Our Experience
- Future Plans
- How Rangel Has Helped Us
- Conclusion



DALLAS
INDEPENDENT SCHOOL DISTRICT



**YOUNG
WOMEN'S
PREPARATORY
NETWORK**

THANK YOU

Questions?